



## REDDFORD HOUSE NORTHCLIFF

### ELS TEACHER

South Africa

Reddford House Northcliff

Inspired

<b>Line Manager/Reporting into:</b>	Head of Campus
<b>Full Time/Part Time:</b>	Full Time
<b>Closing Date for Applications:</b>	<b>24 November 2021</b>
<b>Languages Required</b>	English

Inspired is seeking to appoint an **ELS Teacher** to join us on 1 January 2022 on a **permanent** basis.

### “Inspiring Academic Excellence Across 5 Continents”

A definitive statement of excellence in private education, Inspired is a co-educational, non- denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from ages 3 months to 18 yrs.

Inspired offers a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. We nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success.

Our current portfolio of 70+ schools currently operates across Europe, Asia-Pacific, Africa, the Middle East and Latin America, with quick ongoing expansion foreseen. The group has grown exponentially since its founding 7 years ago and offers a unique opportunity to join a connected global community obsessed with a dedication to excellence.

We take great care when selecting new colleagues to join Inspired Education and hand pick every single role. We believe true excellence in education is only achieved through an inspiring and passionate team with whom are dedicated to supporting our schools to recruit and retain students by sustaining engaging and inspiring learning environments through our 3 pillars of: Performing and Creative Arts; Academics and Sport.

Professionalism, responsive teaching, specialist knowledge, strong planning, excellent qualifications, and an outstanding personal reputation, are just few of the core requirements we look for when recruiting Inspired teaching staff.

For more information about us, please visit [Inspired Schools - Premium Private Education \(inspirededu.com\)](https://inspirededu.com)

Directors: NM Nsouli, D Colley, RL Rostas, R Nadasen

Inspired Schools (Pty) Ltd 2014/226909/07

Cnr Davidson & 13th Ave, Fairland, Johannesburg  
Private Bag X14, Constantia, 7848

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0100 604 234

Email:  
[info@northcliff.reddford.co.za](mailto:info@northcliff.reddford.co.za)

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## OUR SCHOOL

Reddford House Northcliff is situated on the affluent Northcliff Ridge and is surrounded by the upmarket, leafy northern suburbs. The school is ideally located making it easily accessible from all major routes. The school has an imposing design along with a relaxed and tranquil atmosphere. The Early Learning School (ELS) and the Junior Preparatory follow the Reggio Emilia inspired philosophy sharing an impressive piazza to exhibit the children's work. Professionally designed interiors in candy colours enhance the Reddford House vibrant and joyful educational approach and experience. All classrooms open out onto playgrounds and play areas. The ELS classrooms boast en-suite toilet facilities for each stage. The striking two storey Senior Preparatory and College buildings feature well-equipped classrooms including performing and creative studios for dance, music, drama and art. The campus includes ample sport fields for soccer, rugby, cricket and athletics, as well as courts for tennis and netball. The next phase of building and investment includes a swimming pool

## WHY APPLY

### **"Be at the forefront of International Education"**

When you join Inspired, you don't just join a business. You become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

## WHAT WE OFFER

- The most collaborative environment, at every level, that you will find anywhere;
- Excellent resources
- Excellent professional development within the Inspired group and a global network of over 70 schools to learn alongside
- At the leading edge of independent school thinking.
- A culture of excellence;
- Network of opportunities &
- Competitive package.

## ROLE RESPONSIBILITIES

This position will be responsible for the following:

- Plan prepare and present interesting and exciting lessons.
- Establish a teaching environment that is nurturing, and which promotes engaged learning.
- Behave in a professional manner with regard to punctuality, behaviour, standards of work and students' homework.
- Evaluate, reflect on and refine teaching practice.

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- Be open to continuously develop ones teaching through personal and school wide professional development.
- Teach extra lessons, when required, on two afternoons per week.
- Produce resources of a high standard for students.
- Respond to e-mails and telephone messages from parents within 24 hours.
- Show loyalty to all facets of Reddford House.
- Attend all special occasions at the discretion of the relevant Head.
- Set and mark exams and all other forms of student evaluation.
- Write report comments.
- The post holder is required to undertake any other reasonable tasks that the School Head/line manager determine.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual responsibility undertaken may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the role as directed Senior Management.

	ESSENTIAL	DESIRABLE
<p><b>Inspired Required Teaching Standards</b></p> <p>A full outline of <u>Teaching standards</u> are available on request</p>	<ul style="list-style-type: none"> <li>● Able to set clear expectations and stretching goals</li> <li>● Adaptable teaching style incorporating feedback</li> <li>● A depth of understanding in the relevant subject area</li> <li>● Ability to judge learning effectiveness</li> <li>● Excellent preparation and planning</li> <li>● Assessment of student outcomes and feedback to enhance performance</li> <li>● Genuine care and attention for the highest standards of student welfare</li> </ul>	
<p><b>Skills and previous experience</b></p>	<ul style="list-style-type: none"> <li>● Ability to be a role model</li> <li>● Ability to reflect on own practice</li> <li>● Good planning, organising and reporting skills</li> <li>● Good communication skills (oral, written and presentation)</li> <li>● Good time management skills</li> <li>● Good interpersonal skills and strong team orientation</li> </ul>	<ul style="list-style-type: none"> <li>● Flexible</li> <li>● Resilient</li> <li>● Willingness to serve</li> <li>● Life-long learner</li> <li>● Ability to build positive relationships with stakeholders</li> <li>● Previous experience in a high-performing international school</li> <li>● Enthusiasm</li> <li>● Positive disposition</li> </ul>
<p><b>Qualifications and Accreditations</b></p>	<ul style="list-style-type: none"> <li>● Teaching Diploma or Undergraduate degree with postgraduate Teaching Diploma</li> <li>● SACE registered</li> </ul>	



<p><b>Personal Competencies and Attributes</b></p>	<ul style="list-style-type: none"> <li>• An unwavering commitment to the development of students</li> <li>• A demonstrable passion for the profession</li> <li>• Excellent organizational skills</li> <li>• A positive attitude to change</li> <li>• An excellent classroom practitioner</li> <li>• A continuous improvement mindset</li> </ul>	
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**WHAT WE'RE LOOKING FOR**

**HOW TO APPLY**

- Please send a covering letter and copy of your resumé to the following email address: **info@northcliff.reddford.co.za**
- Your resume will be reviewed and if you meet the criteria, we will contact you for an interview.

Due to the current COVID environment, interviews may place via Skype, MS Teams or another virtual platform.

All applicants will be expected to provide some if not all of the following (i) a supporting statement clearly outlining why they are interested in the position and school (ii) a CV with their details and history of employment and achievements (iii) at least two referees from a recent/current appointment.

*SAFEGUARDING STATEMENT*

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organization.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments

**EQUAL OPPORTUNITIES STATEMENT**

Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.



This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely the skills, experiences and attributes needed to continue to deliver excellence.

*Reddford House*, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect the personal information that will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.

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